

INTERVIEW QUESTIONS FOR PROSPECTIVE CASA VOLUNTEERS

Name of Applicant: _____ Date: _____

Interviewed By: _____

1. Why do you want to become a CASA volunteer?
2. Share with me your perception of the child protection and foster care system in Michigan, which you may have developed through professional and/or personal experience or from the media.
3. Serving as a CASA is a significant commitment of your time and energy. It requires approximately 10 hours a month either meeting with parents, foster parents, relatives, going to court etc. Give me some sense of your ability to fulfill this commitment should you be selected.
4. All newly selected volunteers will be required by law to complete 30 hours of training which includes Orientation, observing a court hearing and completing homework assignments prior to their appointment. Are you available to participate in these trainings once weekly for approximately 8-10 weeks?
5. What **personal attributes, experiences, or values** do you believe you possess that will make you a good CASA volunteer?
6. Give us a sense of the experience you have in working with a group that requires collaboration and consensus. What would others say about your strengths and weakness in participation in a group decision making process?

7. Could you share with us a specific instance where you did not agree with a group's decisions or recommendations, and how you handled that?
8. What are your thoughts about why people might abuse or neglect their children?
9. You will read case information that describes substantial neglect and/or severe physical and sexual abuse of children. What do you anticipate your emotional reaction will be upon reading this information?
10. As part of the CASA's responsibilities, parents who may have perpetrated the abuse/neglect are interviewed and visited by you. Would you anticipate that you would be able to maintain an objective attitude towards them? Can you give us an example of a situation where you have had to remain objective and professional, even when you already had strong negative feelings or opinions about the situation or person(s) involved?
11. In addition to visits, you are required to participate in court hearings, and provide testimony. On a scale of **1-10**, with **1** being ***I would not want to do this***, and **10** being, ***I would have no problem doing this***, where would you rate yourself? Can you share with us a situation where you met with, or in some other way communicated with persons in authority around a controversial or difficult issue?
12. Explain confidentiality of review and materials. Do you have safe place in your home to maintain case materials?
13. Please describe any other volunteer activities you are involved with, past or present.

14. What questions do you have regarding serving as a CASA volunteer or about CARE House?